

SPECIAL EDITION, ISSUE 38

# arise

AFRICA MAGAZINE

VISION SEES OPPORTUNITY  
WHERE OTHERS SEE  
OBSTACLES.

THE TRAITS REQUIRED  
FOR EXTRAORDINARY  
SUCCESS.

**NKANDU BELTZ**

BREAKING BARRIERS,  
BUILDING FUTURES.





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## THE EAGLE STRATEGY

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To the Dreamers, Builders, and Visionaries,

The eagle does not fly low with birds that fear the storm. It rises higher, using the very winds that terrify others to reach greater heights. That is the power of vision.

Did you know that an eagle can spot its prey from several kilometers away while flying high above the ground? Its extraordinary eyesight symbolizes the power of vision, the ability to see opportunities long before others recognize them.

This edition of the magazine is dedicated to the power of vision: the ability to think beyond present limitations, rise above adversity, and pursue greatness with courage and purpose. Throughout history, transformational leaders, powerful nations, and extraordinary individuals have all been guided by vision long before success became visible.

In this edition, we proudly feature Nkandu Beltz, whose journey reflects the courage, resilience, and visionary leadership required to transform obstacles into opportunity. Her story is a powerful reminder that vision, when combined with discipline and persistence, has the power to change lives, industries, and communities.

Like the eagle, you must learn to rise above distraction, fear, and limitation. Do not allow temporary setbacks to blind you from your greater purpose. Storms will come, but sometimes the very challenges you fear are the same forces that will elevate you.

Never fly beneath the height you were created to reach.

Rise higher. See farther. Become greater.

David Ntalasha Chisha  
Visionary, Arise Africa Magazine

# THE EAGLE STRATEGY

## WHY VISIONARIES RISE WHILE OTHERS REMAIN GROUNDED

Empires collapse without vision. Businesses fail without adaptation. Nations decline without leadership. Yet throughout history, extraordinary individuals, powerful institutions, and transformative nations have shared one defining trait: the ability to see beyond present limitations. The eagle survives through elevation, precision, resilience, and strategic focus. Unlike birds that move with the crowd, the eagle rises above storms, sees farther than others, and attacks its target with discipline. In many ways, the eagle represents the blueprint for extraordinary success. In today's world of economic uncertainty, technological disruption, and intense global competition, survival alone is no longer enough. The future belongs to visionaries, individuals and nations capable of thinking beyond crisis, adapting under pressure, and building systems strong enough to shape generations. This is The Eagle Strategy; a tactical model for leadership, success, and transformation.

### 1. VISION: THE BEGINNING OF GREATNESS

An eagle can identify prey from extraordinary distances while flying high above the ground. Even surrounded by distractions, it remains fixed on its target. This reflects the first law of success: vision. Vision is the ability to see possibilities before others can see them. When Singapore gained independence in 1965, it faced poverty, unemployment, and uncertainty. Yet Lee Kuan Yew envisioned a world-class economy built on discipline, education, and strategic governance. Today Singapore stands among the world's strongest economies because leadership saw beyond immediate limitations. Likewise, Steve Jobs transformed Apple Inc. by envisioning technology not just as products, but as ecosystems that would redefine human interaction. Vision separates leaders from followers. "A generation without vision will always depend on those who can see farther."

### 2. ELEVATION: STRATEGIC POSITIONING CREATES ADVANTAGE

Eagles fly at high altitudes because elevation creates perspective. In leadership, elevation means positioning for the future before crisis arrives. After the Korean War, South Korea invested heavily in education, manufacturing, and technology. That long-term strategy transformed the nation into a global industrial powerhouse led by companies like Samsung Electronics and Hyundai Motor Company. Great leaders think beyond survival. They prepare before opportunity appears. The eagle teaches that perspective creates power.

### 3. FOCUS: THE DISCIPLINE OF PRECISION

Once an eagle locks onto its target, distractions disappear. Focus has become one of the rarest assets in the modern world. Research from the American Psychological Association shows that constant distraction reduces productivity and decision-making ability. High achievers understand that focus creates dominance. Despite criticism and setbacks, Elon Musk remained relentlessly focused on electric vehicles and space innovation through Tesla, Inc. and SpaceX. That focus disrupted entire industries. Distraction destroys potential. Precision creates success.

### 4. STORM STRATEGY: TURNING ADVERSITY INTO ADVANTAGE

Most birds hide from storms. Eagles rise above them. Rather than resisting strong winds, the eagle uses them for elevation. The lesson is clear: adversity can become advantage. During the COVID-19 pandemic, companies capable of rapid adaptation survived and expanded. Zoom Video Communications became globally dominant because it adapted quickly to changing communication needs. Likewise, Rwanda rebuilt itself after the 1994 genocide through institutional reform, strategic governance, and long-term national planning. Storms reveal weakness, but they also reveal leadership. "Storms destroy the unprepared but elevate the strategic."

## **5. INDEPENDENCE: THE COURAGE TO THINK DIFFERENTLY**

Eagles fly where others fear to go. Transformational leaders challenge systems instead of conforming to them. Nelson Mandela endured 27 years in prison because he refused to abandon his vision for justice in South Africa. Similarly, Aliko Dangote built Dangote Group into one of Africa's largest industrial empires by believing Africa could industrialize itself. Independent thinking creates transformation.

## **6. REINVENTION: ADAPT OR BECOME IRRELEVANT**

Survival requires reinvention. Kodak collapsed because it failed to adapt to digital transformation. Meanwhile, Microsoft Corporation reinvented itself under Satya Nadella through cloud computing and artificial intelligence. According to the World Economic Forum, automation and artificial intelligence are reshaping millions of jobs globally. Those who refuse to evolve become trapped by the past.

## **7. COURAGE: THE FINAL REQUIREMENT FOR GREATNESS**

Every major transformation in history required courage. Courage enabled Wangari Maathai to challenge environmental destruction and political oppression in Kenya. Fear traps people in mediocrity. Courage creates movement. "The greatest tragedy in life is not failure, it is living beneath the height you were created to reach."

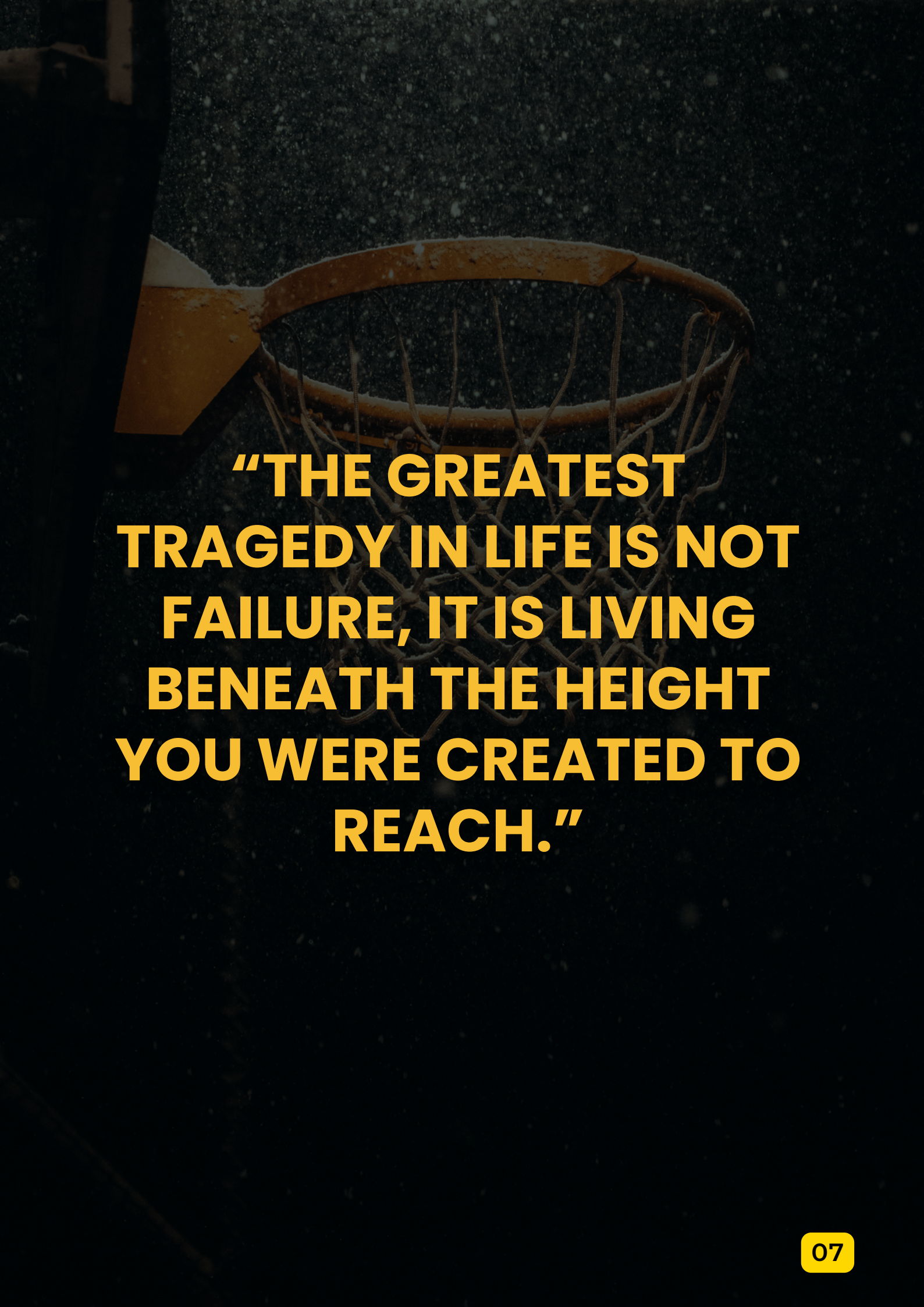
## **THE AFRICAN CENTURY WILL BELONG TO VISIONARIES**

Africa possesses enormous natural resources, rising entrepreneurial energy, and one of the youngest populations in the world. Yet resources alone do not create greatness. Vision does. The future of Africa will depend on leaders capable of building industries instead of exporting raw potential, creating institutions stronger than corruption, and transforming ideas into systems that empower millions.

Africa does not need more spectators.  
It needs visionaries.

## **RISE ABOVE THE STORM**

The eagle never apologizes for flying higher. It understands that elevation creates perspective, focus creates precision, resilience creates survival, and vision creates transformation. Likewise, extraordinary success requires more than talent. It demands vision, discipline, resilience, adaptability, independent thinking, and courage. History does not remember those who merely survived. It remembers those who soared.

A basketball hoop and net are shown against a dark background with falling particles, possibly snow or dust. The hoop is made of a light-colored material, and the net is a standard basketball net. The text is overlaid on the net.

**“THE GREATEST  
TRAGEDY IN LIFE IS NOT  
FAILURE, IT IS LIVING  
BENEATH THE HEIGHT  
YOU WERE CREATED TO  
REACH.”**

A close-up, high-resolution photograph of a lion's face, focusing on its eye and whiskers. The lion's fur is a mix of brown and golden tones, and its eye is a deep, amber color. The lighting is dramatic, highlighting the texture of the fur and the intensity of the gaze.

# VISION SEES OPPORTUNITY WHERE OTHERS SEE OBSTACLES.

## Guides for Developing Visionary Thinking

### 1. See Beyond Present Limitations

Visionaries focus on future possibilities rather than current obstacles. They understand that today's difficulties do not define tomorrow's outcomes.

### 2. Study Problems for Hidden Opportunities

Every major challenge carries the potential for innovation, growth, or transformation. Strategic thinkers look for solutions where others only see problems.

### 3. Develop Long-Term Thinking

Vision requires patience and strategic planning. Great leaders and successful nations think beyond temporary setbacks and focus on long-term impact.

### 4. Refuse to Be Controlled by Fear

Many opportunities appear risky at first. Visionaries move forward despite uncertainty because growth rarely happens inside comfort zones.

### 5. Turn Failure Into Preparation

Setbacks can become valuable lessons that build resilience, wisdom, and stronger leadership. Failure is often preparation for future success.

### 6. Protect Your Environment and Mindset

Surround yourself with people who inspire growth, strategic thinking, and possibility. Negative environments can limit vision and ambition.

### 7. Take Action on the Vision

Vision without execution remains imagination. Progress begins when ideas are matched with disciplined action and consistency.

"Where ordinary minds see obstacles, visionary minds see possibilities."

## **NKANDU BELTZ: BREAKING BARRIERS, BUILDING FUTURES.**

Few stories capture the true meaning of resilience, courage, and visionary leadership like the journey of Nkandu Beltz. Her life is not merely a story of business success; it is a powerful testimony of purpose, sacrifice, reinvention, and an unshakable determination to transform lives. In a world where many people surrender after disappointment, Nkandu Beltz has become a symbol of perseverance and possibility. Her journey reminds us that greatness is not reserved for those who never fail, but for those who refuse to remain defeated by failure.

One failed venture cost her more than \$250,000, a devastating loss that could have destroyed her confidence and ambitions. The setback was public, painful, and emotionally overwhelming. Many people would have walked away permanently after experiencing such a loss, choosing safety over risk and silence over rebuilding. Yet Nkandu Beltz refused to surrender to defeat. There were moments when the pressure became unbearable, moments filled with tears, disappointment, and difficult questions about the future.

However, she understood a truth that many successful people eventually discover: tears are not weakness; they are evidence that the dream still matters. Instead of allowing failure to destroy her vision, she allowed it to refine her wisdom, strengthen her leadership, and deepen her resilience. The painful experience taught her valuable lessons about governance, accountability, and the realities of leadership in business.



Born in Katete, Zambia, and later raised in Ndola, Nkandu's early life was shaped by strong family values, hard work, and community service. Her grandparents played a significant role in shaping her character and worldview. They taught her that success should never exist without responsibility toward other people. Their lives demonstrated the importance of discipline, multiple streams of income, and serving the community with humility. Growing up in such an environment planted within her a mindset rooted in compassion, ambition, and responsibility. These early experiences would later become the foundation of the leader she would grow into.

Even as a young girl, signs of extraordinary ambition and creativity were already visible in her life. While many children spent their days simply dreaming about the future, Nkandu was already creating opportunities around her. She sold fat cakes from her mother's kitchen, traded ice blocks, and repackaged sugar while attending boarding school. These were not merely childhood survival activities; they were early signs of an entrepreneurial mind that understood how to identify needs and create solutions. From an early age, she demonstrated a remarkable ability to see possibilities where others saw limitations. Her story proves that greatness often begins in small and humble places.

Her passion for communication and storytelling eventually led her into journalism and media. Through writing and broadcasting, she developed the ability to inform, inspire, and connect with people from different walks of life. Yet even while building a career in media, another vision was quietly growing inside her. She began to question why Zambia, a nation blessed with enormous mineral wealth, continued to struggle with poverty and unemployment. She looked at the country's vast copper resources and saw an opportunity to create transformation through local ownership, economic empowerment, and job creation. Instead of merely criticizing the system, she decided to become part of the solution.

At the age of 36, Nkandu Beltz made a bold decision that would redefine her entire life. She left the familiar world of journalism and stepped into the demanding and male-dominated mining industry. It was not a decision driven by comfort or convenience, but by purpose and vision. Entering the mining sector as a woman came with enormous challenges, skepticism, and resistance. However, she refused to allow fear or societal expectations to limit her potential. While many people saw obstacles, Nkandu saw opportunity. She believed that Africans could successfully own and manage mining enterprises that would benefit local communities and create long-term impact.

Through the establishment of Beltz Mining Limited, she pursued a vision that extended far beyond financial success. Her mission was rooted in creating opportunities for others and helping communities rise out of poverty through employment and economic empowerment. She envisioned thousands of jobs being created through responsible mining initiatives and dreamed of transforming lives across Zambia's Copperbelt region. Her work became more than business; it became a mission connected to purpose and national development.

The journey, however, was never easy. The mining industry tested her strength repeatedly through setbacks, criticism, uncertainty, and moments of emotional exhaustion. Yet every challenge strengthened her determination instead of weakening it. She learned that vision without resilience cannot survive adversity. More importantly, she discovered that purpose gives people the strength to continue even after motivation disappears. Her life demonstrates that resilience is not the absence of struggle, but the decision to continue moving forward despite it.

THE LEGACY QUOTE

**“FAILURE IS NOT THE  
OPPOSITE OF SUCCESS; IT IS  
THE CLASSROOM WHERE  
SUCCESS IS BUILT.”**

**M S N K A N D U B E L T Z**





At the center of her leadership philosophy is the principle of Botho, a philosophy rooted in humanity, compassion, dignity, and mutual respect. Similar to the African philosophy of Ubuntu, Botho teaches that human beings are deeply connected and that true success must include uplifting others. Nkandu Beltz believes that leadership is not simply about power or achievement, but about how people feel after encountering you. In a world increasingly driven by selfish ambition, her leadership style serves as a reminder that success without humanity is incomplete.

Today, Nkandu Beltz continues to inspire people across Africa and beyond through her work as a mining executive, author, speaker, philanthropist, and youth advocate. Her story carries a powerful message for dreamers everywhere, especially young African women who may feel limited by circumstances, rejection, or fear. She demonstrates that background does not determine destiny and that courage has the power to break barriers that once seemed impossible to overcome.

Some people spend their lives chasing careers, while others dedicate themselves to pursuing purpose. Nkandu Beltz chose purpose, and that purpose gave her the strength to rise every time life attempted to break her. Her journey is proof that resilience can rebuild broken dreams, courage can overcome impossible odds, and one determined individual can inspire an entire generation.

Somewhere, a young girl will read the story of Nkandu Beltz and begin to believe in herself again. She will realize that greatness does not begin with perfect conditions, wealth, or privilege. Greatness begins with vision, courage, resilience, and the refusal to give up when life becomes difficult.

And perhaps that is the true power of Nkandu Beltz's story. Beyond the mining projects, business ambitions, and public recognition lies something even greater: the ability to awaken hope in others. Because when one woman refuses to surrender, she gives an entire generation permission to rise.

BELTZ PHOTO SPREAD





## **TRANSFORMATIONAL LEADERSHIP: BUILDING PEOPLE, TRANSFORMING COMMUNITIES.**

*To me, transformational leadership is about service, vision, and the ability to create meaningful change in the lives of people. Leadership is not about titles or authority; it is about responsibility, integrity, and creating opportunities that uplift communities and inspire future generations.*

*Growing up in Mwinilunga shaped my understanding of leadership. I witnessed both the challenges and the potential within our communities, and this inspired my commitment to education, public service, and national development. I learned early that leadership must remain connected to the needs and aspirations of the people.*

*Throughout my journey in education, governance, and public administration, I have come to understand that effective leadership requires continuous learning, discipline, and accountability. A transformational leader does not merely manage systems but builds institutions, empowers people, and creates lasting impact.*

*I believe leadership must leave people better than it found them. A true leader ignites hope, creates opportunities, and builds pathways for others to rise beyond their limitations. Our communities do not only need leaders who can respond to challenges; they need leaders who can transform vision into progress and inspire people to believe in a better future.*

*My vision for Mwinilunga West and for our nation is rooted in inclusive development, opportunity, and hope. I believe leadership should restore confidence, empower communities, and create a future where every individual has the opportunity to thrive.*

*Transformational leadership is not about being remembered for power, but for the hope restored, the lives changed, and the future built for generations to come.*

# LEADERSHIP AND LEGACY: WHAT WILL YOU BE REMEMBERED FOR?

Long after titles fade and positions are forgotten, one thing remains: legacy. The true measure of leadership is not found in power, status, or recognition, but in the lasting impact a leader leaves on people, communities, and future generations.

History continually reminds us that leadership is temporary, but legacy endures. The real question is not how much authority a person held, but what remains after they are gone. What lives were changed? What systems were improved? What hope was restored? What future was built for others?

True leadership is not measured by wealth, influence, or public applause. It is measured by impact. A leader's greatest achievement is not personal success alone, but the ability to leave people, institutions, and communities better than they were before.

Many people pursue leadership for status and authority, but transformational leaders understand that leadership is a responsibility. They recognize that every decision they make has the power to shape lives and influence future generations. Legacy-driven leaders think beyond the present moment. They build with the future in mind.

Some leaders will be remembered for creating opportunities where none existed. Others will be remembered for empowering young people, uplifting communities, defending integrity, or inspiring hope during difficult times. The greatest leaders are those who use their influence to serve rather than to be served.

A meaningful legacy is built through consistency. It is built in moments of sacrifice, discipline, courage, and integrity. It is reflected in how leaders treat people when no one is watching. True legacy is not created through speeches alone, but through actions that produce lasting change.

Leadership also demands vision. Leaders who leave a lasting legacy are able to see beyond obstacles and imagine a better future for their people. They do not simply manage problems; they create solutions. They inspire progress, unite communities, and empower others to rise beyond limitations.

One of the greatest tragedies in leadership is to hold influence but fail to make a difference. Position without impact is empty. Authority without service is meaningless. Leadership becomes powerful only when it transforms lives and creates opportunities for others to thrive.

Every leader must therefore ask an important question: What will I be remembered for? Will it be for self-interest or service? For power or purpose? For words or impact?

At the end of the day, people may forget titles and positions, but they will always remember how a leader made them feel, what opportunities were created, and whether their lives improved because that leader existed.

True legacy is not about being remembered for greatness alone. It is about being remembered for the lives changed, the hope restored, and the future built for generations to come.

## THE BIRD THAT REFUSED TO FLY LOW.

*High above the mountains lived an old eagle known for its strength, wisdom, and extraordinary vision. While smaller birds spent their lives flying low across the valleys searching for crumbs and hiding from danger, the eagle soared high above the clouds. From that height, it could see approaching storms long before they arrived and opportunities invisible to birds below.*

*One day, a young bird climbed the mountain and asked the eagle, "Why do you always fly so high while the rest of us remain close to the ground?"*

*The eagle looked at the young bird and replied, "Because what you see depends on where you choose to fly. Birds that stay low only see obstacles. Those who rise higher see possibilities."*

*The young bird did not fully understand.*

*Days later, a violent storm swept across the valley. Dark clouds gathered, thunder roared, and powerful winds shook the trees. Terrified, the smaller birds rushed to hide beneath rocks and branches.*

*But as the storm approached, the young bird looked up and saw the eagle spreading its wings and flying directly toward the storm.*

*Confused, the young bird cried out, "Why would you fly into the storm while everyone else is hiding?"*

*The eagle replied, "Because the storm that frightens others is the same storm that lifts me higher."*

*As the winds grew stronger, the eagle used the power of the storm to rise above the clouds while the smaller birds remained trapped below in fear.*

*When the storm passed, the young bird climbed the mountain again and found the eagle resting peacefully above the valley.*

*"How did you rise while everyone else was hiding?" the young bird asked.*

*The eagle answered, "Small birds focus only on survival. Eagles are guided by vision. Those who only see danger will always miss opportunity."*

*The eagle continued, "If you spend your life flying low, you will only see fear and limitation. But when you rise higher in your thinking, you begin to see possibilities others cannot see."*

*The young bird looked across the mountains and realized how much of the world could only be seen from above. Before the young bird left, the eagle spoke one final time. "Never allow fear to keep you beneath the height you were created to reach. Storms are not always sent to destroy you.*

*Sometimes they are sent to teach you how to rise." From that day forward, the young bird no longer feared storms. It learned to rise above them.*



## **DID YOU KNOW?**

**an eagle can spot prey from several kilometers away? Its extraordinary eyesight symbolizes the power of vision, the ability to see opportunities long before others recognize them.**



## THE PSYCHOLOGY OF HIGH PERFORMERS: WHAT SEPARATES VISIONARIES FROM THE AVERAGE MIND.

Most people believe success is determined by intelligence, money, or luck. But history reveals a deeper truth: the real difference is psychological. High performers think differently. While the average mind seeks comfort and short-term survival, visionary minds are driven by purpose, impact, and long-term legacy. Success is rarely accidental; it is the result of disciplined thinking patterns repeated consistently over time.

### **1. Ownership Thinking**

Average minds blame circumstances, the economy, or bad luck when things go wrong. Visionaries take ownership. While they cannot control every situation, they focus on controlling their response, strategy, and preparation. "Average minds ask who is responsible. Visionary minds ask what must be done."

### **2. Failure as Feedback**

The average mind sees failure as personal defeat. Visionaries see it as information. Every setback becomes a lesson that improves future decisions. Instead of becoming emotionally defeated, high performers adapt strategically. "Visionaries do not see walls; they see signs that another path must be found."

### **3. Focus Is Power**

In a world filled with distraction, focus has become a competitive advantage. While average minds constantly shift attention between distractions, high performers protect their attention and prioritize deep work. Research from the American Psychological Association shows that constant task-switching reduces productivity and mental performance. "Distraction is the enemy of greatness."

### **4. Long-Term Thinking**

Average thinking focuses on immediate comfort. Visionaries think in decades, systems, and legacy. When Lee Kuan Yew transformed Singapore, he focused on long-term national development rather than temporary survival. Greatness requires long-term vision.

### **5. Courage Over Comfort**

Average minds fear loss. Visionaries fear stagnation. This is why transformational leaders and entrepreneurs take calculated risks to pursue growth, innovation, and impact.

### **6. Discipline Creates Excellence**

Talent alone is never enough. High performers understand that consistency and discipline create mastery. "Motivation starts the journey. Discipline sustains it."

**High performance begins with a mental shift: from excuses to ownership, from fear to growth, and from survival to vision. Before people transform industries, nations, or history, they first transform the way they think.**



## LEADERSHIP IS ACTION: INSIGHTS FROM SARAH MAKO.

*Leadership, to me, is not about titles or recognition. It is about resilience, discipline, vision, and the courage to keep moving forward even when life becomes difficult.*

*My journey began in Kaoma, Zambia, where I faced hardship at an early age after losing my father. Those experiences taught me responsibility, perseverance, and the importance of refusing to give up despite adversity.*

*Before entrepreneurship, I worked as a nurse while continuing my studies. There were days when I worked exhausting night shifts and still had to attend classes during the day. That season of my life taught me discipline and sacrifice. I learned that success is built long before the world sees the results.*

*My entrepreneurial journey began from a simple observation. While attending a wedding, I realized the bride's makeup could have been done better. Instead of ignoring the moment, I saw an opportunity. I started practicing makeup artistry and offering my services, and over time people began to believe in my work.*

*As my vision grew, I understood that talent alone was not enough. I invested in improving my skills by traveling to Nigeria to study advanced makeup artistry and skincare techniques. That decision expanded both my knowledge and my confidence.*

*One of the biggest decisions of my life was leaving the security of nursing to fully commit to my business. It was frightening, but leadership sometimes requires the courage to leave comfort behind in order to pursue greater possibilities.*

*Today, through Royalty Makeup and Hair, Royalty Bridal, and the Royalty Events Centre, I have been able to create opportunities for others while building something greater than myself. For me, true leadership is not only about personal success; it is about creating impact and helping others rise.*

*My message to young people and aspiring entrepreneurs is simple: never allow your beginnings to limit your vision. Stay disciplined, keep learning, believe in your potential, and never be afraid to start small. Great things are built through courage, consistency, and the willingness to keep going when others stop.*



# VISION IS THE ABILITY TO SEE TOMORROW WHILE TRAPPED INSIDE TODAY.

ARISE AFRICA MAGAZINE – SPECIAL EDITION SPOTLIGHTS LEADERS, INNOVATORS, AND INDIVIDUALS WHO ARE SHAPING AFRICA'S FUTURE. THIS EDITION IS DEDICATED TO INSPIRING, IMPACTING, AND EMPOWERING YOUNG PEOPLE WITH PRACTICAL TOOLS AND TRANSFORMATIVE INSIGHTS TO LEAD PURPOSE-DRIVEN LIVES.



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